

11.5. The President shall call a special meeting for the selection of a minister(s) when so requested by the Chair of the Search Committee. Notice of such meeting shall be given as specified in these bylaws. A quorum for such meeting shall be forty percent (40%) of the members. An affirmative vote by eighty percent (80%) of those present and voting by secret ballot shall be required to call a Minister(s).

11.6. The Minister(s) shall give at least ninety (90) days notice in writing to Church Council of his/her resignation or retirement.

11.7. Dismissal of a minister(s) shall be considered at a Special Congregational Meeting called for that purpose. This meeting shall be called by Church Council only upon the written request signed by at least twenty percent (20%) of the voting members of the Church. Notice of the meeting shall be only by letter sent to members of the Congregation. No notice shall be placed in the official Church newsletter or read from the pulpit. Dismissal shall be by a majority vote of voting members present and voting by secret ballot. The quorum for such a meeting shall be forty percent (40%) of the members. In the event of the dismissal of the minister(s), his or her salary and allowance shall be continued for at least three (3) months after the date of dismissal.

11.8. In case of vacancy, The Church Council, in consultation with the Worship Committee shall have the power to provide temporarily for ministerial services.